

REPORT TO PUBLIC ON
DEPARTMENT OF PUBLIC
WORKS STRIKE-
NOVEMBER 22, 2024



Jeffrey Blanchard, Chairman, Chenango County Board of Supervisors

COUNTY OF CHENANGO 5 Court Street, Norwich, NY 13815



To the Reader:

This report is being issued pursuant to New York State Civil Service Law §210(4), otherwise known as the Taylor Law. Pertinent to this report, the law states “no public employee or employee organization shall engage in a strike, and no public employee or employee organization shall cause, instigate, encourage, or condone a strike.” The law goes on to state “ an employee who is absent from work without permission, or who abstains wholly or in part from the full performance of his duties in his normal manner without permission, on the date or dates when a strike occurs, shall be presumed to have engaged in such strike on such date or dates.”

On November 22, 2024 employees of the Chenango County Department of Public Works, in a concerted effort, failed to report for snow removal duty in the normal manner. This report will lay the background for the strike, the actions taken by the employees, and will identify the individuals responsible for causing, instigating or encouraging the strike and the disciplinary measures taken against them.

BACKGROUND

The Civil Service Employees Association Group #6400, Local 809 (hereinafter “CSEA”), representing employees of Chenango County that work in the Chenango County Office Building and the Chenango County Department of Public Works are under a current labor contract that was in effect until December 31, 2024. Despite requests to begin negotiations in early 2024, CSEA did not present a negotiation team for negotiations until October of 2024. County and CSEA negotiators began negotiations on October 17, 2024, and continued on November 4th, November 12th, and November 18th. On November 18, 2024, a tentative agreement was reached between the parties and signed by the following parties:

On behalf of Chenango County

Jeffery Blanchard, Chairman BOS
Matthew Caldwell, Personnel Officer
Zachary T. Wentworth, County Attorney
Tina Shields, Personnel Assistant

On Behalf of CSEA

Christopher Rhode, CSEA Labor Relations Specialist
Jessica Moore, CSEA Local 6400 President
Jessica Grow, Chenango County DSS
Maranda Owens, Chenango County DSS
Patrick Collins, Chenango County DPW

At the time of agreement, Patrick Collins from Department of Public Works indicated that he agreed to the tentative agreement and would be able to take it back to the CSEA members in the DPW. All other CSEA negotiators indicated they could support said agreement as well. It should be noted also that all members of each negotiating team signed negotiations ground rules which included as paragraph 10 the following language: “The final tentative agreement shall be in writing and each negotiating team member who signs the tentative agreement in negotiations shall also support it before his/her respective ratifying body.” A vote on the tentative agreement was scheduled for December 5, 2024.

It should be noted that at no time during negotiation was on call pay for DPW workers brought fourth as a request by the CSEA.

On November 21, 2024 through November 23, 2024 Chenango County experienced widespread snowfall due to a storm system passing over the Northeast United States. Chenango County experienced observed snowfall totals between 4 and 12 inches during this storm, with a majority falling between 10:00pm on November 21st and late morning on November 22nd. (See attached National Weather Service report for November 21-23 snow event).

As early as 11:30pm on November 21, 2024 the Chenango County Emergency Communications Center began reaching out to on call DPW foremen, and the DPW director due to public safety personnel needing roads plowed to reach emergency situations. By 6:00am on November 22nd, only the road maintenance supervisor, four (4) DPW snowplow drivers, and two wingmen (new plow drivers riding with experienced drivers) had reported to start snow removal operations. This was a gross deviation from normal snow removal procedures and precedent followed by DPW workers. As early as 6:30am that morning, Facebook posts on public Facebook pages indicated drivers were not reporting for early snow removal duty due to dissatisfaction with proposed contract terms. (See screenshots of Facebook comments). Throughout the day, more community members indicated to county leaders that drivers did not report off hours due to a contract dispute. This failure to report resulted in several minor motor vehicle accidents and the majority of Chenango County school closing for the day rather than continue with plans for a 2-hour delay.

The board tasked the Chenango County Personnel Officer and Chenango County Attorney with investigating this matter and determining the facts for presentation to the Chairman of the Board of Supervisors. A report was made, and the Chairman determined the appropriate action to be taken against each employee.

INVESTIGATION METHODS

The following methods were used while conducting the investigation in this matter:

1. Initial review of incident with DPW Director Franklin and Deputies.
2. Obtaining the following documentary evidence:
 - a. Daily Absentee Reports from November 20th to November 22nd, 2024.
 - b. Morning Attendance Report from November 22nd, 2024.
 - c. Employee Punch Reports from November 17th to November 30th, 2024.
 - d. Chenango County DPW Operations Policies and Guidelines Document.
 - e. Weekend Forman On Call Sheet for 2024.
 - f. Plow route and operator report.
 - g. Job Duties Statements for Road Maintenance Supervisor, Timekeeper, Motor Equipment Operator (MEO) and Heavy Motor Equipment Operators (HMEO).
3. Facebook Posts on the morning of November 22, 2024.
4. Interviews of Department of Public Works personnel

5. Phone Conversations with collateral sources.
6. Reviewed Phone recordings of communications between DPW personnel and the Chenango County Emergency Communications Center.
7. Long distance phone call log for DPW phone system on November 22, 2024.

INVESTIGATION

During the late morning of November 22nd, Department of Public Works Director Harold Franklin was interviewed regarding events from earlier in the day. Director Franklin indicated that in-fact an issue had occurred, that he was still trying to figure out what happened, and that it was unusual for such an incident to occur. He explained the standard procedure for a snow/weather event as follows:

- Typically, a foreman will try to be out in a county vehicle surveying the county road system sometime between 2:30am to 3:00am.
- Once the foreman has determined that road conditions warrant snow removal or treatment, they will return to the shop (the DPW garage on Rexford St. in the City of Norwich) and begin calling in drivers to begin plowing.
- There is a written policy that employees have up to one (1) hour to report to the DPW garage upon receiving a phone call.
- Generally, the goal is to have trucks on the road between 4:30am and 5:00am.
- Director Franklin also indicated that this has been the standard procedure for snow removal for the thirty-three (33) years he has been a DPW employee.
- It was also learned that the general practice is that if the 911 center calls seeking assistance for first responders, DPW would try to get at least one truck on the road earlier to deal with trouble spots.

Director Franklin also discussed the events of November 22nd. He indicated that the Chenango County 911 Center reached out to him around 11:30pm on Thursday, November 21, 2024 in an effort to get ahold of the on-call foreman, Eric Graham. Deputy Director Hendricks provided the 2024 Weekend and Weekday "Forman on Call" sheet for review. This listed Mr. Graham as the foreman on call at the time. Reviewing 911 communications, Mr. Graham reached out to the 911 center at approximately 11:47pm and indicated he'd head to the shop and try to get someone in. He called back at approximately 12:15 and indicated he was at the shop trying to get a truck out. It should be noted that Mr. Graham indicated that it would be almost impossible to get the majority of the fleet out before 4:00am.

Deputy Director Hendricks provided several pieces of documentary evidence that were used to determine who would have been called on November 22, 2024. This included the daily absentee report for that day, which indicated eight (8) individuals had planned days off, four (4) used personal leave to leave early, and that six (6) more used sick leave, personal leave or floating holiday. This left twenty-one (21) MEO and HMEOs available for snow plowing activities. Of those twenty-one (21) individuals, four (4) are new to plowing and are riding as

“wingman” with a seasoned driver to learn the process. It should be noted that these four “wingmen” would not be called in if their driver was not reached first.

It was indicated by Director Franklin that the nature of this snow event would require the full complement of drivers to be called in. He indicated that unless an individual was on the absentee report, they would have been expected to report to plow. It should also be noted that the written policy and procedure guidelines for DPW indicate all employees for snow removal must have a reliable means of communication with the DPW. Further discussion on these policies and procedures will appear later in this document.

Ultimately, four (4) drivers and one (1) wingman reported and began plowing operations. Of these drivers, one (1) driver and his wingman reported at 1:45am to begin emergency snow operations based on the 911 Center’s request. The other three (3) were assigned to trucks stationed at satellite locations in Greene, McDonough, and Sherburne and began operations by 4:00am. A second wingman who was riding with another employee did report but was directed not to clock in until their driver showed up. They waited five hours for the assigned driver to come in before being able to clock in and begin plowing operations. It was also indicated that two (2) individuals that were scheduled for pre-approved vacation did report by 7:00am to plow.

INTERVIEWS

Between Monday November 25, 2024 and December 19, 2024 the County Attorney and Personnel Officer interviewed twelve (12) DPW employees. This included two (2) wingmen, two (2) laborers, two (2) road maintenance supervisors, the DPW timekeeper and multiple MEO and HMEO drivers. All interviews were audio recorded, and the CSEA Labor Relations Specialist, Christopher Rohde, was present for any interview involving a union member. The following facts were determined based on this investigation:

1. That the tentative CSEA agreement that was signed on Monday November 18, 2024 was presented to union membership at DPW.
2. Some employees were unhappy with this agreement and voiced said disapproval to their CSEA negotiator Pat Collins.
3. Several individuals interviewed indicated that they were insulted by the terms of the agreement.
4. That most dissatisfaction of the tentative agreement revolved around the pay increase schedule.
5. Earlier in the day on Wednesday, November 20, 2024, staff asked if Director Franklin would leave early on that day so that employees could discuss the contract.
6. Sometime on November 20, 2024 members began discussing how to make a point that they were unhappy about the contract.
7. At approximately 2:30pm on November 20th, a meeting/discussion occurred in the DPW garage. During that discussion, the conversation revolved around the

impending snowstorm being projected for Thursday night and Friday morning of that week.

8. Road Maintenance Supervisor Pat Collins advised drivers that there was no provision in the CSEA contract or departmental policy that stated drivers were on call or had to pick up their phone when called.
9. DPW employees were then asked to indicate, by show of hands, who would answer their phone if called early on November 22nd. No hands were raised.
10. Multiple interviews indicated that the majority of the speaking during this discussion was by Pat Collins and timekeeper Dawn Ackerman. Interviews also indicated that Eric Graham was present for some of the discussion, but did not say much.
11. When asked why the on-call Road Maintenance Supervisor would even bother calling if no one planned to answer, the response was that the foreman needed to do their job.
12. The meeting concluded sometime before DPW staff clocked out for the day at approximately 3:15pm.
13. In speaking with several DPW employees, most indicated they were aware some discussion occurred, but denied any involvement, indicating that they were in another part of the garage or working outside of the building.
14. At least two of the people that denied being present were, in fact, present and standing next to other witnesses while the meeting was taking place.
15. Despite several individuals, including two (2) Road Maintenance Supervisors, knowing of the plan not to answer phone calls on November 22nd, no one advised DPW Director Franklin of the potential problem.
16. On the morning of November 22nd, only four (4) drivers and two (2) wingmen reported for early duty (before 6:00am).
17. Other than the drivers listed on the daily absentee report, none of these employees had permission to refuse to answer their phone.
18. It is clear that the drivers that did report on the morning of November 22, 2024 did so knowing that to not do their job as has been commonplace for decades, it would present a public safety hazard.
19. While those interviewed indicated that individuals from time to time will either not answer or indicate they cannot report for snow clearing duty, they all agreed that this was the first time any of them could remember the whole crew failing to report.
20. Further, despite several employees indicating they did not hear their phone on the morning of November 22nd, none of them had an explanation as to why they would not have made sure their phones were in working order knowing the possibility of being called out was probable.
21. Drivers that reported early were as follows: Kristopher Fuller (1:39am), Richard Fuller (3:45am), Brian Milk (3:58am) and Todd Teft (3:30am).
22. The following Motor Equipment Operators reported at 1:30am as “wingmen”: David Pautard (1:54am, riding with Kristopher Fuller) and Jessica Bixby.

23. Jessica Bixby had made prior arrangements to ride in with David Pautard when they were called so that she did not have to drive in the snow. She reported with Mr. Pautard at 1:30am but was not allowed to clock in until her driver arrived at 6:19am.
24. Despite not answering their phones, a majority of drivers did appear between 6:00am and 7:00am on November 22nd to begin their normal shift.
25. It was clear during interviews that the written Policies and Procedures document that was created by the former Director Shawn Fry has never been given to employees, despite certain policies being clearly understood by employees. (such as the 1-hour to report rule).

NOTABLE INTERVIEW POINTS

Several of the individuals interviewed made statements that should be noted. They are as follows:

Patrick Collins

Despite being on the negotiating committee for the CSEA, and a Road Maintenance Supervisor, Mr. Collins failed to grasp that he had a responsibility to prevent the actions of November 22nd. Further, he felt his only responsibility was to share the tentative agreement and nothing else. However, during his interview he also noted that he pointed out to the DPW employees that there was no contractual provision putting them on-call or requiring them to answer when the foreman would call for early plowing. He further advised them that there would be no repercussions for not answering their phones if called in before their normal start times to plow. He acknowledged that he was aware that drivers were not going to answer their phone. He further acknowledged that such an event, where the whole crew refused to answer, has never happened in his career of over 20 years. He admitted to not trying to talk employees out of such action, and admitted to not advising the DPW Director, indicating that he could not tell employees what they should or should not do.

Gary Clark

Mr. Clark is tasked with operating a loader for snow operations. Per Mr. Collins and Mr. Graham, the loaders are typically called in before the drivers to clear the parking lot and get the trucks filled with salt or sand and ready prior to deployment. He has been a plow driver and equipment operator for 20 years for Chenango County. He was called to come in before his normal start time on the morning of November 22nd.

Mr. Clark's attitude during his interview was nothing less than contemptuous. He indicated he had no remorse for what happened on November 22nd. Further, when challenged that the action of the DPW employees created a public safety hazard, his response was that the County was responsible for that hazard and not the drivers. His basis for this was the "insulting"

terms of the tentative agreement, and the insulting pay in relation to surrounding town DPW salaries. He further stated that there was no “meeting” and characterized it as a discussion around the timeclock on November 20th. More importantly, Mr. Clark had no remorse for the incident, and stated that he was likely one of the first to propose the idea of not answering the call ins. It is also worth noting that Mr. Clark has been a past union president for CSEA and should have known that a strike is illegal under the Taylor Law.

Dawn Ackermann

Ms. Ackermann is one of two timekeepers at DPW. The other timekeeper was recently hired and is Ms. Ackermann’s daughter. In that role, she does make sure that the employees report their time worked on each project and is responsible for making sure the hours are reported appropriately. She does have some oversight in making sure that time is recorded appropriately and is one of the only individuals that can alter a punch clock time if it is inaccurate. Ms. Ackermann denied being involved in the discussion. However, when pressed as to why other employees would indicate that she was, she stated that she may have been in and out of the meeting doing other tasks. It should be noted that other interviews indicated that she was an active participant in the conversation, even indicating that the foreman would be calling because they had to as part of their job. Despite her role in helping ensure the DPW functions and bills appropriately, she failed to take any steps to notify or warn the Director of DPW of the impending issue on November 22nd.

Eric Graham

Mr. Graham indicated that he was the foreman on call on the morning of November 22nd. He indicated that he was at, for a portion of time, the meeting on November 20th, but did not stay for the whole thing. However, he was approached by others after the meeting asking what he was going to do. He indicated he would be making the calls, regardless of them being answered. His reasoning was that he could not tell others what to do and likened it to going into someone’s home and telling them what to do. However, it should also be noted that Mr. Graham seemed genuine in his answers and felt he had done his job as he should have. Upon further questioning, he admitted that he should have notified DPW Director Franklin of the drivers’ plan prior to November 22nd, but he did not. He acknowledged that he is new in the position, being in the Road Maintenance Supervisor position for four (4) months. He indicated that this was the first storm of the year, and it happened to fall on his night on call. He also noted that this was his first experience as foreman where he was responsible for calling in employees for early snow removal duty. While he repeatedly pointed out he showed up and did his job, he did eventually acknowledge that as supervisor, he had a responsibility to tell the employees not to go through with their plan to not answer their phones. Further conversation with DPW Director Franklin indicates that Mr. Graham has been effective in his job, and Mr. Graham’s statements that he hopes such an incident never happens again appear to be genuine.

Brian Collier- Otselic Valley Central School Superintendent

A phone conversation b Mr. Collier on November 22nd with County Attorney Wentworth determined the following: that most schools in Chenango County were initially discussing operating on a 2-hour delay. After several phone calls and messages, Mr. Collier was notified at approximately 5:30am that there were no vehicles operating at the Chenango County DPW building. Based on this information, several schools across the county transitioned to being closed rather than the two-hour delay.

Local Business and Facebook Posts

Conversations with local businesses, as well as posts on social media indicated that Chenango County Highways were not being plowed that morning because the drivers were in a contract dispute with the county. They also indicated that drivers would not be working any overtime hours until it was resolved. Copies of those messages have been saved for reference. As early as 8:30am that morning, staff from at least one business in Norwich had been told by DPW staff, operating in a DPW pickup truck, that drivers were not going to be working overtime because of their contract. Several individuals on social media and in discussing the matter with county management called this a “strike.”

RELEVANT STATUTES

New York State Civil Service Law §210(1) indicates that “no public employee or employee organization shall engage in a strike and no public employee or employee organization shall cause, instigate, encourage or condone a strike.”

Civil Service Law §210(2)(b) presumes that “an employee that is absent from work without permission, or who abstains wholly or in part from the full performance of his duties in his normal manner without permission, on the date or dates when a strike occurs, shall be presumed to have engaged in such strike on such date or dates.”

Civil Service Law §210(c) states that “no person exercising on behalf of any public employer any authority, supervision or direction over any public employee shall have the power to authorize, approve, condone or consent to a strike, or the engaging in a strike, by one or more public employees, and such person shall not authorize, approve, condone or consent to such strike or engagement.”

CONCLUSIONS

It is clear that planned stoppage of work was organized for November 22, 2024 by Chenango County Department of Public Works employees. This falls into the definition of a

strike as contemplated by Civil Service Law §210. This strike was planned in response to dissatisfaction with the tentative agreement reached between Chenango County and CSEA. While several of the organizers and participants indicated there was no policy or contract provision putting them on call or requiring they answer their phones, all employees acknowledged that it was the normal course of work for MEO's and HMEO's to be called in to clear snow sometime between 3:30am and 4:30am during snow events. The most telling indicator that this is the normal course of how snow removal has been done at DPW is that the employees formed a plan **not** to do it. Further, the employees seemed to understand the consequences of not arriving early, in that it would be noticed by the public and cause minor delays.

Every driver that failed to come in knew that they were not fully performing their duty in their normal manner on the morning of November 22nd. Furthermore, for almost two weeks straight, starting on Thanksgiving Day, the drivers did show up before their normal start time for snow removal operations. It is clear, regardless of contract or policy, that the standard procedure was not followed on November 22nd. It is also important to note that the official Chenango County job specifications for HMEO and MEO both indicate that individuals in these positions are "required to work additional hours when needed to perform snow and ice removal activities..." Therefore, any HMEO or MEO that reported to work later than 4:30-5:00am on November 22nd has been determined to have participated in an illegal job action pursuant to Civil Service Law §210. Further, it is clear that at least two (2) Road Maintenance Supervisors and the Timekeeper encouraged, condoned or consented to the strike, despite their roles as having supervisory or other direction over the employees. Lastly, at least one HMEO clearly showed no remorse or understanding of the hazard caused by their actions, and admitted that they were one of the main instigators.

Based on this information thirteen MEO and HMEOs were found to have participated in the strike on November 22, 2024. For their participation, they will be subjected to the pay deduction provisions of Civil Service Law §210(2)(f), which is twice their daily rate of pay for the strike on November 22, 2024.

The following individuals were determined to have encouraged, instigated, condoned or consented to the strike action of the employees:

Pat Collins- Road Maintenance Supervisor
Eric Graham- Road Maintenance Supervisor
Dawn Ackermann- Timekeeper
Gary Clark-HMEO

At this time, it should also be noted that the County did not find or believe that this matter was condoned or sanctioned by the Civil Service Employees Association. All indications show that the employee organization, and its Labor Relations Specialist Christopher Rhode, had no advance knowledge of the strike by DPW employees prior to it occurring. As such, no action is recommended at this time against CSEA unless information to the contrary is subsequently received.

DISCIPLINE

By statute, the determination of who participated or encouraged the strike and resulting discipline is delegated to the chief executive officer of the county. In this instance, the chief executive is Jeffrey Blanchard, Chairman of the Board of Supervisors. On January 3, 2025, his determination was made and the following actions were taken:

In his role as a road maintenance supervisor and due to his authority over the members of the DPW staff that participated in the strike, Patrick Collins was in a position to discourage employees from participating in this strike. Further, he should not have encouraged or promised employees that there would be no repercussions for their actions. Due to this, he should face more severe consequences. Particularly due to his admitted instigation and consent to the strike occurring, and his role as a supervisor, Patrick Collins has been placed on administrative leave pending termination.

While Gary Clark is not in a supervisory role, he is one of the senior HMEOs at the DPW. His admission to being one of the first to suggest not answering their phones, coupled with his attitude and demeanor during interviews, warrant severe punishment. He clearly admitted and demonstrated that he instigated this action and would do it again. Based on his participation and instigation of the strike by DPW personnel, Gary Clark has been placed on administrative leave pending termination.

Dawn Ackermann does exercise some authority and control over the employees at the DPW. She is responsible for making sure they properly report their time, not only for pay purposes, but to ensure that DPW is accurately submitting for state and federal reimbursements. She is also one of the only employees at DPW that can alter an individual's time punches once they have punched in. Since she does possess this authority, she also had a responsibility not to encourage, consent to, or condone a strike. Further, despite her saying she knew little of the conversations going on, multiple employees indicate that she actively participated in discussions to encourage employees to strike. Her actions helped to encourage said strike, and her failure to notify management is a clear indication that she consented to the proposed strike before it happened. Therefore, Dawn Ackermann has been placed on a thirty-day suspension, and will be subject to the payroll deduction provided for by law.

Eric Graham, as a road maintenance supervisor, does have authority and supervision over the individuals that participated in the strike. Mr. Graham was present during the meeting, but it is indicated he said very little. It is believed that Mr. Graham was put in a no-win situation as he has only been in the position for four (4) months. Between trying to supervise employees that have been his peers up until this point, and having a senior road maintenance supervisor and union negotiator telling employees to carry out these actions, Mr. Graham did not know how to respond to this situation effectively. Further, this was the first major snow event since Mr. Graham became a supervisor, which also happened to fall on his night on-call. He acknowledged that he should have notified DPW Director Franklin of the pending issue, and has a desire to never go through this situation again. Based on his consent to the strike, Eric Graham has been suspended for seven days and will be subject to the payroll deduction provided for by law.

All drivers that were determined to have participated in the strike were notified of this determination. The payroll deduction allowed by law will be taken from them thirty (30) days from the determination made by the Chairman. All employees that have been determined to have participated in and/or those that instigated or encouraged the strike have twenty days (20) from January 3, 2025 to appeal the determination to the Chairman, at which time the determination will become final.

It is also recommended that the Policies and Procedures for Chenango County DPW employees should be updated to meet the needs of the current leadership. Once updated, it should be provided to all employees who should sign an acknowledgement of receipt. This recommendation should be implemented as soon as practicable to help with the expectations of the DPW employees.

All employee interviews and documentation have been saved and will be kept on file for review in regards to this report. This report has been approved by the Chairman of the Board of Supervisors pursuant to Civil Service Law §210 in consultation with DPW Director Franklin, the Chenango County Personnel Officer, and the Chenango County Attorney.

All questions concerning the investigation and the actions taken by the county should be referred to the Chenango County Personnel Officer, Matthew Caldwell, at mcaldwell@chenangocountyny.gov or by phone to (607) 337-1470.

Respectfully,



Jeffrey Blanchard
Chairman, Board of Supervisors

November 22, 2024
NWS Storm Report

Snowfall November 21-22, 2024

Weather.gov > Binghamton, NY > Snowfall November 21-22, 2024

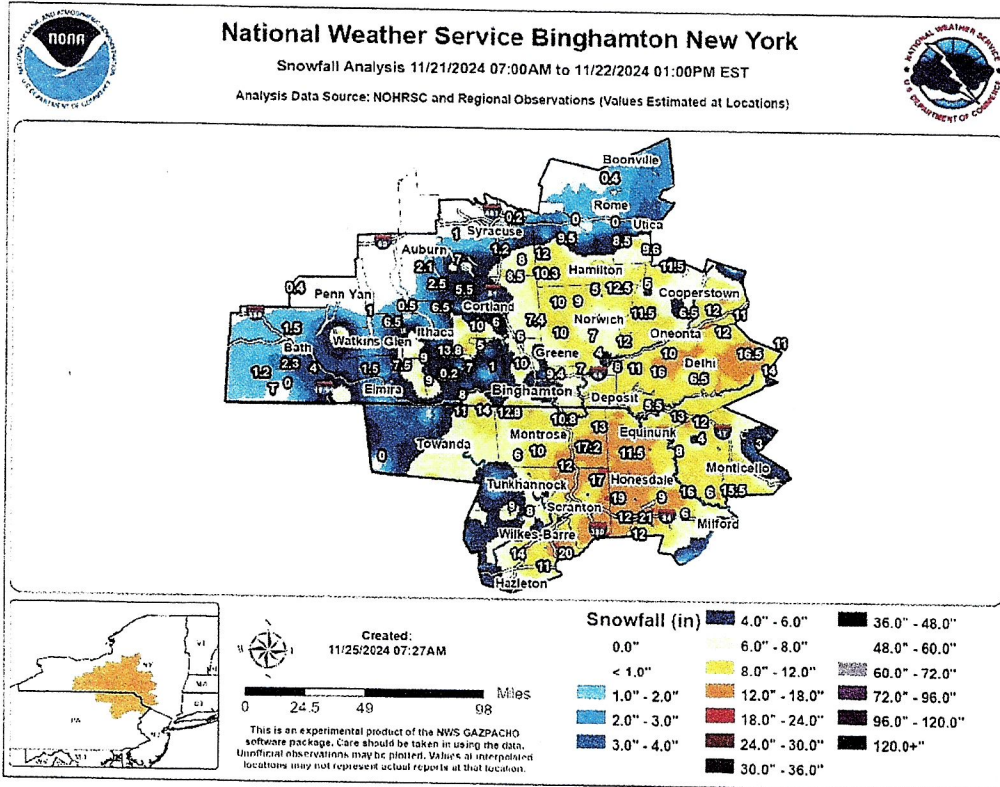
Binghamton, NY
Weather Forecast Office

[Current Hazards](#) [Current Conditions](#) [Radar](#) [Forecasts](#) [Rivers and Lakes](#) [Climate and Past Weather](#) [Local Programs](#)

Summary **Radar**

A storm system moved across central New York and northeast Pennsylvania from November 20th to 23rd 2024. As this system moved eastward, an area of low pressure developed in the vicinity of Long Island and produced heavy wet snowfall across parts of central NY and northeast Pennsylvania.

Observations are collected from a variety of sources with varying equipment and exposures. We thank all volunteer weather observers for their dedication. Not all data listed are considered official.



[Click to view snowfall reports](#)

[Collapse](#)

Public Information Statement
National Weather Service Binghamton NY
1213 PM EST Sat Nov 23 2024

...FINAL STORM TOTAL SNOWFALL REPORTS 11/21/2024 THROUGH 11/22/2024...

Location	Amount	Time/Date	Provider
...New York...			
...Broome County...			
2 SW Vestal Center	12.8 in	1145 AM 11/22	NWS Employee
1 E Vestal	11.0 in	0156 PM 11/22	Public
1 SW Vestal Center	10.8 in	1225 PM 11/22	Trained Spotter
NWS Binghamton	10.0 in	0700 PM 11/22	Official NWS Obs
Vestal 3.2 E	9.7 in	0136 PM 11/22	COCORAHS
3 E Vestal	9.7 in	0240 PM 11/22	Trained Spotter
3 NNW Sanitaria Spgs	9.4 in	1020 AM 11/22	Trained Spotter
2 NNE Endwell	8.0 in	1029 AM 11/22	Public
2 E Vestal	8.0 in	0120 PM 11/22	Public
Vestal Center	7.5 in	0849 AM 11/22	Public
2 SSW Binghamton	7.5 in	0900 AM 11/22	Public
Harpersville	7.0 in	0532 AM 11/22	Public
1 E Castle Creek	6.8 in	0955 AM 11/22	Public

2 SSW Vestal Center	6.5 in	0910 AM	11/22	Fire Dept/Rescue
Whitney Point 1.7 SSE	6.5 in	0700 AM	11/23	COCORAHS
3 SW Binghamton	6.0 in	0800 AM	11/22	Public
2 ESE Binghamton	6.0 in	1126 AM	11/22	Public
5 E Whitney Point	5.0 in	0542 AM	11/22	Public
Endicott 2.8 NNE	4.2 in	0627 AM	11/22	COCORAHS
Vestal	4.2 in	1102 AM	11/22	Trained Spotter
Binghamton 1.3 ENE	3.8 in	0831 AM	11/23	COCORAHS
1 WNW Endicott	3.0 in	1115 AM	11/22	Broadcast Media
2 NE Tioga Terrace	3.0 in	0630 AM	11/23	COCORAHS
Chenango Forks 3.0 SE	2.6 in	0700 AM	11/22	COCORAHS
1 NNW Endwell	2.5 in	0802 AM	11/22	Public
2 S Binghamton	2.3 in	0611 AM	11/22	Public
Johnson City	2.1 in	0909 AM	11/22	
1 S Endwell	2.0 in	0942 AM	11/22	Public
Port Dickinson	2.0 in	1046 AM	11/22	Public
Vestal 0.1 SW	1.9 in	0700 AM	11/22	COCORAHS

...Cayuga County...

Niles	7.0 in	1112 AM	11/22	Public
1 SE Locke	5.5 in	0847 AM	11/22	NWS Employee
Scipio Center 0.6 S	2.5 in	0840 AM	11/23	COCORAHS
Auburn 8.3 SSE	2.1 in	0600 AM	11/23	COCORAHS
Auburn	0.9 in	0630 AM	11/22	Trained Spotter
Auburn	0.7 in	0600 AM	11/23	COOP
Aurora	0.0 in	0845 AM	11/22	Public

...Chemung County...

1 SW Van Etten	9.0 in	0712 AM	11/22	Public
Erin	7.5 in	1200 PM	11/22	Public
2 SSW Breesport	6.5 in	1250 PM	11/22	Public
Van Etten 0.3 ENE	3.3 in	0700 AM	11/23	COCORAHS
Breesport	3.0 in	0606 AM	11/22	Public
1 ESE Horseheads North	1.8 in	0315 PM	11/22	Broadcast Media
Horseheads	1.5 in	1235 PM	11/22	Broadcast Media
Elmira	0.0 in	0616 AM	11/22	Public
1 E Elmira	0.0 in	0457 PM	11/22	Public

...Chenango County...

Sherburne	12.5 in	0940 AM	11/22	Public
Coventry	12.0 in	1158 AM	11/22	Public
Coventry	11.4 in	0555 AM	11/22	Public
Pharsalia	10.0 in	1000 AM	11/22	Public
Mc Donough	10.0 in	1000 AM	11/22	Public
Pharsalia	9.0 in	0930 AM	11/22	Public
3 SW Plymouth	9.0 in	0955 AM	11/22	Public
Oxford 0.8 NNW	7.0 in	0800 AM	11/22	COCORAHS
2 W Coventry	6.0 in	0647 AM	11/22	Public
Norwich	5.5 in	0600 AM	11/22	CO-OP Observer
0.5 W Sherburne	5.0 in	0900 AM	11/23	HADS
South New Berlin 0.5 NNE	4.4 in	0700 AM	11/23	COCORAHS
Bainbridge	4.0 in	0700 AM	11/22	Amateur Radio

...Cortland County...

Harford	10.0 in	1000 AM	11/22	Public
Freetown 1.0 NE	7.5 in	0700 AM	11/23	COCORAHS
Willet 1.8 E	7.4 in	0700 AM	11/23	COCORAHS
Marathon	6.0 in	0538 AM	11/22	Public
Solon	6.0 in	0541 AM	11/22	Public
Virgil	6.0 in	0636 AM	11/22	Public
2 WNW McGraw	5.0 in	0703 AM	11/22	
Homer	3.0 in	0830 AM	11/22	Public
Cortland	2.1 in	0730 AM	11/22	Public

...Delaware County...

Delhi 6.6 WNW	18.1 in	0700 AM	11/23	COCORAHS
4 S Franklin	17.1 in	0945 AM	11/22	Law Enforcement
5 W Roxbury	16.5 in	0137 PM	11/22	Public
3 NNE Walton	16.0 in	1055 AM	11/22	Public
Roxbury	14.0 in	1100 AM	11/22	NWS Employee
2 S Peabrook	14.0 in	0200 PM	11/22	Public
Meredith	13.0 in	0620 AM	11/22	Public
Meredith	13.0 in	0104 PM	11/22	Public
Davenport	12.0 in	0700 AM	11/22	Amateur Radio
1 NW Delhi	12.0 in	0831 AM	11/22	Trained Spotter

2 SE North Franklin	11.6 in	0840 AM	11/22	Trained Spotter
1 W Meridale	11.5 in	1000 AM	11/22	Public
3 E Hale Eddy	11.0 in	0551 AM	11/22	Public
7 NE Roxbury	11.0 in	0622 AM	11/22	Public
Sidney Center	11.0 in	0700 AM	11/22	Amateur Radio
Franklin	10.0 in	1053 AM	11/22	Public
Schenevus 5.9 SSW	9.5 in	0730 AM	11/23	COCORAHs
1 NE Walton	9.0 in	0512 AM	11/22	Public
Delhi	9.0 in	0817 AM	11/22	CO-OP Observer
Masonville	8.0 in	0700 AM	11/22	Amateur Radio
Hamden	6.5 in	0541 AM	11/22	Public
Fishs Eddy	5.5 in	0535 AM	11/22	Trained Spotter
Hancock	4.5 in	0200 PM	11/22	Public

...Madison County...

4 S Cazenovia	12.0 in	0720 PM	11/22	Public
1 W Erieville	10.3 in	1208 PM	11/22	Trained Spotter
2 ENE Hamilton	10.0 in	1045 AM	11/22	Public
3 SE Perryville	9.5 in	0830 AM	11/22	Trained Spotter
Chittenango 2.1 ESE	1.4 in	0820 AM	11/22	COCORAHs
Oneida 0.4 NW	0.5 in	0700 AM	11/23	COCORAHs
Oneida	T in	0800 AM	11/22	Trained Spotter

...Oneida County...

2 W Sauquoit	9.6 in	0706 AM	11/22	Trained Spotter
Paris	8.5 in	0739 AM	11/22	Trained Spotter
Sauquoit	6.0 in	1207 PM	11/22	Public
Augusta	5.5 in	0600 AM	11/22	Trained Spotter
New Hartford 1.0 WSW	1.0 in	0800 AM	11/23	COCORAHs
Sherrill 0.6 NNE	0.5 in	0700 AM	11/23	COCORAHs
Point Rock 0.6 SE	0.4 in	0715 AM	11/22	COCORAHs
Westmoreland 4 N	T in	0700 AM	11/23	COOP
Rome 4.8 SSE	T in	0700 AM	11/23	COCORAHs

...Onondaga County...

Tully	8.5 in	0905 AM	11/22	Public
Fabius	8.0 in	0736 AM	11/22	Public
Pompey	8.0 in	1230 PM	11/22	Public
Skaneateles 9.1 SE	6.8 in	0700 AM	11/23	COCORAHs
Jamesville	1.9 in	0830 AM	11/22	Trained Spotter
Skaneateles 0.8 NNW	1.3 in	0700 AM	11/23	COCORAHs
Syracuse 4.2 SSW	1.2 in	0800 AM	11/22	COCORAHs
Marcellus	1.0 in	1012 AM	11/22	Trained Spotter
Camillus 1.0 W	0.3 in	0700 AM	11/23	COCORAHs
2 SE North Syracuse	0.2 in	0500 PM	11/22	Official NWS Obs

...Otsego County...

1 SSE Maryland	16.0 in	0630 AM	11/22	Public
Westford	14.0 in	0529 AM	11/22	Broadcast Media
1 SSE Pittsfield	12.0 in	0602 AM	11/22	Public
West End	12.0 in	0604 AM	11/22	Public
Schenevus	12.0 in	0945 AM	11/22	Public
4 ESE Mt Upton	12.0 in	0955 AM	11/22	Public
3 ENE Leonardsville	11.5 in	0545 AM	11/22	Public
South New Berlin	11.5 in	1106 AM	11/22	Public
1 SSE Worcester	11.0 in	0713 AM	11/22	Public
1 W Emmons	11.0 in	0800 AM	11/22	Public
1 N Otego	10.0 in	0649 AM	11/22	Public
1 NW Unadilla	10.0 in	0735 AM	11/22	Trained Spotter
1 SSW Middlefield	10.0 in	0750 AM	11/22	Public
Laurens	9.5 in	1029 AM	11/22	Public
Oneonta	7.5 in	0700 AM	11/22	Amateur Radio
1 N Oneonta	7.5 in	1014 AM	11/22	Public
2 NW Worcester	7.0 in	0520 AM	11/22	Public
Wells Bridge	7.0 in	0605 AM	11/22	Public
1 N Cooperstown	7.0 in	0615 AM	11/22	Public
Maryland 1.8 W	6.5 in	0715 AM	11/23	COCORAHs
1 NE Oneonta	5.8 in	1014 AM	11/22	Public
Edmeston	5.0 in	0700 AM	11/22	Amateur Radio
Unadilla	4.7 in	0700 AM	11/22	Amateur Radio
Hartwick	4.6 in	1201 PM	11/22	COCORAHs
1 SW Emmons	4.0 in	0805 AM	11/22	Public
1 SSW Oneonta	4.0 in	0836 AM	11/22	Public
1 NNW Mt Vision	4.0 in	0855 AM	11/22	

...Schuyler County...			
Tyrone	8.5 in	0205 PM 11/22	Trained Spotter
Dundee 6.2 E	1.0 in	0700 AM 11/22	COCORAHS
Watkins Glen	0.0 in	1018 AM 11/22	Public
...Seneca County...			
1 NNW Trumansburg	0.5 in	0827 AM 11/22	Trained Spotter
Waterloo	0.0 in	0757 AM 11/22	Public
...Steuben County...			
South Corning 4.7 S	7.3 in	0900 AM 11/23	COCORAHS
Thurston	4.0 in	0914 AM 11/22	Public
2 N West Cameron	2.3 in	0830 AM 11/22	Public
Avoca	1.5 in	0800 AM 11/22	Trained Spotter
2 NW Jasper	1.2 in	0600 AM 11/22	Public
Kanona	0.5 in	1030 AM 11/22	Trained Spotter
Woodhull	T in	0408 PM 11/22	Public
...Sullivan County...			
1 NNE Glen Spey	15.5 in	0215 PM 11/22	Trained Spotter
2 SW Cooks Falls	13.0 in	0630 AM 11/22	
Monticello	13.0 in	1100 PM 11/22	Public
3 N Callicoon Center	12.0 in	0757 AM 11/22	Public
Glen Spey	6.0 in	0535 AM 11/22	Public
Callicoon Center	4.0 in	0800 AM 11/22	COOP
Woodbourne	3.0 in	0801 AM 11/22	Public
Mountain Dale	3.0 in	0420 PM 11/22	Public
...Tioga County...			
4 SW Apalachin	14.0 in	0155 PM 11/22	Public
Lockwood	9.0 in	1000 AM 11/22	Public
3 E Nichols	8.0 in	0836 AM 11/22	Public
Candor	7.0 in	0644 AM 11/22	Public
2 SE Foster	5.5 in	0703 AM 11/22	Public
Berkshire 1.9 ENE	5.0 in	0800 AM 11/22	COCORAHS
Endicott 3.7 WSW	5.0 in	0700 AM 11/23	COCORAHS
1 ESE Nichols	4.0 in	1208 PM 11/22	Trained Spotter
Apalachin 2.8 ESE	3.5 in	0700 AM 11/22	COCORAHS
Tioga Terrace	3.1 in	0700 AM 11/23	COCORAHS
2 S Catatonk	3.0 in	0610 AM 11/22	Public
Tioga Terrace	3.0 in	0743 AM 11/22	Trained Spotter
Apalachin	3.0 in	0940 AM 11/22	Public
Berkshire 2.0 N	2.0 in	0700 AM 11/23	COCORAHS
Newark Valley 1.9 SSW	1.0 in	0700 AM 11/23	COCORAHS
Candor 0.7 NW	0.2 in	0700 AM 11/22	COCORAHS
...Tompkins County...			
2 SSW Caroline	13.8 in	0700 PM 11/22	Trained Spotter
Freeville	12.8 in	0200 PM 11/22	Public
Newfield Hamlet 4.3 S	9.0 in	0900 AM 11/22	COCORAHS
Caroline	8.5 in	0730 AM 11/22	Public
3 WSW Newfield Hamlet	7.7 in	0800 AM 11/22	Public
Ithaca 6.4 E	7.5 in	0730 AM 11/23	COCORAHS
Enfield	7.0 in	0534 AM 11/22	Public
Newfield	6.8 in	0843 AM 11/22	Trained Spotter
1 SE Mecklenburg	6.5 in	1240 PM 11/22	Cocorahs
Groton 3.2 SSW	6.5 in	0700 AM 11/23	COCORAHS
South Hill	5.0 in	0838 AM 11/22	Public
2 SE Newfield Hamlet	5.0 in	0235 PM 11/22	
Ithaca 6.9 WNW	4.0 in	1030 AM 11/22	COCORAHS
Northeast Ithaca	2.5 in	1130 AM 11/22	Trained Spotter
Groton 0.5 NW	2.3 in	0700 AM 11/23	COCORAHS
Freeville 1.5 NE	2.2 in	0700 AM 11/22	COCORAHS
Ithaca 3.1 SSE	2.0 in	0800 AM 11/23	COCORAHS
1.1 E Forest Home	1.4 in	0700 AM 11/22	COOP
1 SE Myers	1.3 in	0740 AM 11/23	Public
Trumansburg 0.4 WNW	0.9 in	0800 AM 11/22	COCORAHS
Ithaca 1.1 SE	0.2 in	0930 AM 11/22	COCORAHS
Trumansburg 0.3 SSE	0.2 in	0700 AM 11/23	COCORAHS
Ithaca	0.0 in	0758 AM 11/22	Public
...Yates County...			
Middlesex 3.5 S	0.4 in	0900 AM 11/23	COCORAHS
...Pennsylvania...			

...Bradford County...

Windham	11.0 in	1257 PM 11/22	Public
Warren Center	9.5 in	0851 AM 11/22	Public
Canton	T in	0800 AM 11/22	COOP
Athens	0.0 in	0751 AM 11/22	Public

...Lackawanna County...

Vandling 0.1 NNE	20.5 in	0700 AM 11/23	COCORAHS
Richmondale	19.5 in	1045 AM 11/22	Trained Spotter
Cortez	19.0 in	1144 AM 11/22	Public
Gouldsboro	19.0 in	0235 PM 11/22	Public
2 S Clifford	18.0 in	0425 PM 11/22	Public
2 SSE Clifford	17.0 in	1051 AM 11/22	Public
1 SW Mount Cobb	17.0 in	0145 PM 11/22	
Clarks Summit	16.5 in	0300 PM 11/22	Public
2 NW Peckville	16.1 in	0357 PM 11/22	Public
Springbrook Corner	16.0 in	0500 PM 11/22	Public
1 ESE Wallsville	15.5 in	1200 PM 11/22	Amateur Radio
1 N Old Forge	15.0 in	0800 PM 11/22	Public
Clarks Green	13.5 in	0133 PM 11/22	Public
Clarks Green 0.5 N	12.8 in	0930 AM 11/22	COCORAHS
1 NE Moosic	12.5 in	1200 AM 11/23	Official NWS Obs
Fleetville	12.0 in	1200 PM 11/22	Amateur Radio
Dunmore	12.0 in	0555 PM 11/22	Public
1 NW Jessup	11.0 in	1200 PM 11/22	
Taylor	10.0 in	0655 PM 11/22	Public
Taylor	9.1 in	0300 PM 11/22	Public
Archbald	9.0 in	0445 PM 11/22	Public
1 WNW Clarks Summit	8.0 in	1045 AM 11/22	Trained Spotter
Peckville	7.5 in	0400 PM 11/22	Amateur Radio
1 N Oakhill	7.0 in	0943 AM 11/22	Public
1 NNE Scranton	7.0 in	1200 PM 11/22	Amateur Radio
Olyphant	7.0 in	0645 PM 11/22	Trained Spotter
Moosic	6.5 in	1050 AM 11/22	Trained Spotter
1 ESE Blakely	5.0 in	1200 PM 11/22	Amateur Radio

...Luzerne County...

Bear Creek	20.0 in	0515 PM 11/22	Public
1 S Sugar Notch	14.0 in	0600 PM 11/22	Public
Pittston	12.0 in	0400 PM 11/22	Amateur Radio
Freeland	11.0 in	0450 PM 11/22	Public
Freeland	11.0 in	0515 PM 11/22	Public
1 SE Shavertown	11.0 in	0700 PM 11/22	Public
1 SE Westminister	10.0 in	0620 PM 11/22	Public
1 SE Dupont	9.5 in	1214 PM 11/22	Trained Spotter
Harveys Lake	9.0 in	0400 PM 11/22	Amateur Radio
1 NNE Fern Brook	8.0 in	1200 PM 11/22	Amateur Radio
Hazleton	8.0 in	0155 PM 11/22	Public
Harveys Lake	7.1 in	0221 PM 11/22	Public
Plains	7.0 in	1150 AM 11/22	Public
Lehman	5.0 in	1028 AM 11/22	Public
Hazleton	5.0 in	0400 PM 11/22	Amateur Radio
1 WNW Avoca	4.0 in	1120 AM 11/22	Trained Spotter
Pringle	3.5 in	0400 PM 11/22	Amateur Radio
Forty Fort 0.4 NNE	3.1 in	0700 AM 11/23	COCORAHS
Wilkes-Barre	1.5 in	1200 PM 11/22	Amateur Radio
Dallas	0.0 in	0400 PM 11/22	Amateur Radio

...Pike County...

1 ENE Paupack	21.0 in	0515 PM 11/22	Public
Rowland	16.0 in	0400 PM 11/22	Amateur Radio
1 ESE Greentown	12.0 in	0400 PM 11/22	Amateur Radio
2 ENE Paupack	11.0 in	1052 AM 11/22	Public
4 W Milford	8.8 in	1248 PM 11/22	Public
Milford 8.7 NW	7.3 in	0700 AM 11/22	COCORAHS
Lords Valley 2.5 SE	6.0 in	1045 AM 11/23	COCORAHS

...Susquehanna County...

1 NW Uniondale	17.2 in	1030 AM 11/22	Public
Forest City	16.0 in	1051 AM 11/22	Public
3 NNE Elkdale	13.0 in	0737 AM 11/22	Public
Ararat	13.0 in	0900 AM 11/22	Public
Brackney	13.0 in	1200 PM 11/22	Amateur Radio
1 WSW West Lenox	12.0 in	0741 PM 11/22	Public

Clifford	11.0 in	0626 AM 11/22	Public
New Milford	10.8 in	1130 AM 11/22	Emergency Mngr
2 NNE Elk Lake	10.0 in	0140 PM 11/22	Trained Spotter
Montrose	9.0 in	0615 AM 11/22	Public
1 W Clifford	9.0 in	1200 PM 11/22	Amateur Radio
Susquehanna	8.0 in	1200 PM 11/22	Amateur Radio
3 WNW Elk Lake	6.0 in	0718 AM 11/22	
1 ENE Rush	6.0 in	0755 AM 11/22	Public
...Wayne County...			
Dyberry - 19	17.0 in	0659 AM 11/23	COCORAHS
Waymart	15.0 in	0300 PM 11/22	Public
1 SW Lakewood	14.0 in	1200 PM 11/22	Amateur Radio
Equinunk	14.0 in	1200 PM 11/22	Amateur Radio
1.6 W Pleasant Mount	13.6 in	0818 AM 11/23	COOP
2 S Laurella	13.4 in	0450 PM 11/22	Trained Spotter
Honesdale	13.0 in	1200 PM 11/22	Amateur Radio
2 ESE Sherman	12.5 in	0824 AM 11/22	Public
Newfoundland	12.0 in	0145 PM 11/22	Public
Pleasant Mount	11.5 in	0603 AM 11/22	Public
Browndale	9.0 in	0525 AM 11/22	Broadcast Media
Hawley	9.0 in	0956 AM 11/22	Public
Damascus	8.0 in	1200 PM 11/22	Amateur Radio
Beach Lake 3.3 ENE	6.0 in	0700 AM 11/23	COCORAHS
...Wyoming County...			
1 ESE Mill City	4.5 in	0200 PM 11/22	Trained Spotter
Forkston	T in	0400 PM 11/22	Amateur Radio

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- [Snow and Rain Reports](#) - text.
- [Local Storm Reports](#) - text.
- [National Gridded Snowfall Analysis](#)
- [Graphical Snowfall Reports from the Last 24 Hours](#)
- [Winter Weather Forecasts](#)
- [NWS Binghamton Forecast/County Warning Area](#)



[Radar](#)



[Current Weather](#)



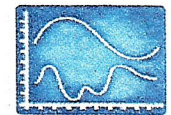
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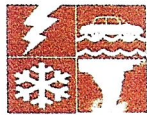
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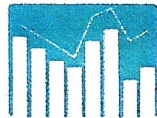
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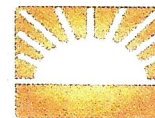
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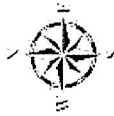
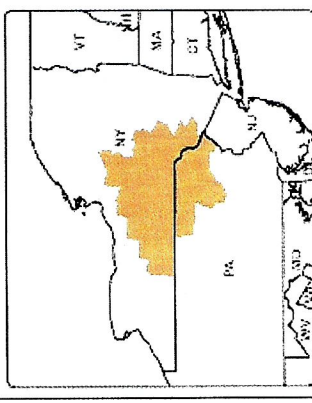
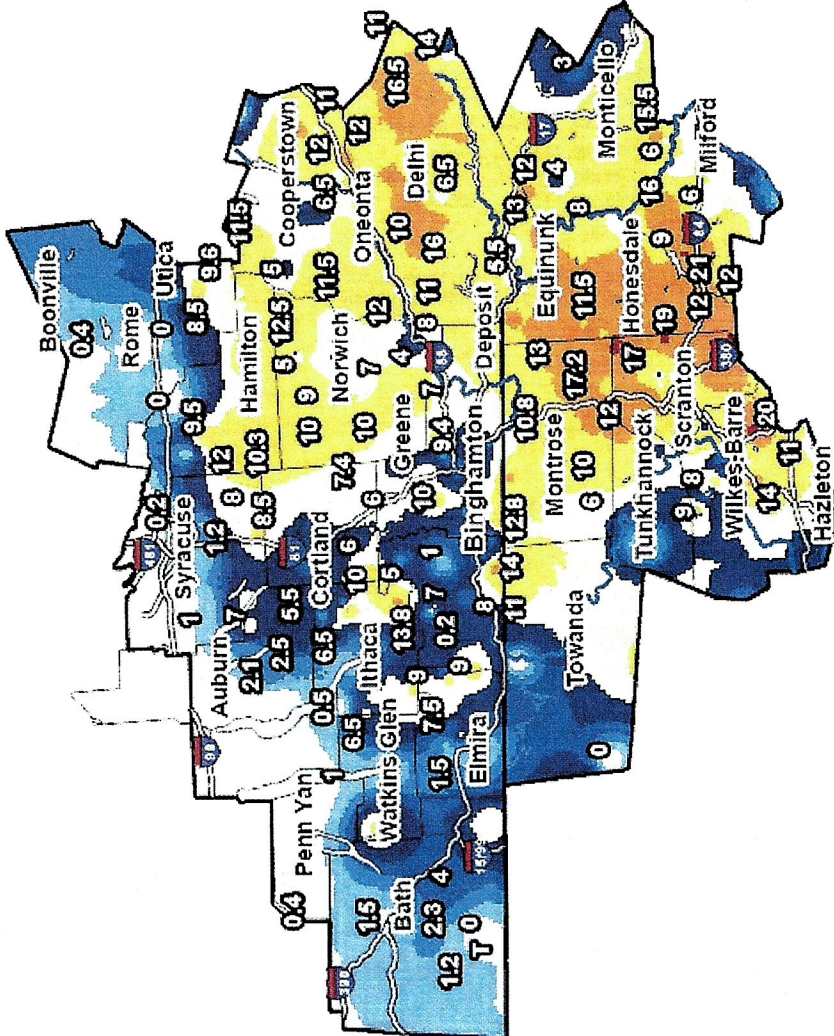
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National Weather Service Binghamton New York

Snowfall Analysis 11/21/2024 07:00AM to 11/22/2024 01:00PM EST

Analysis Data Source: NOHRSC and Regional Observations (Values Estimated at Locations)



Created: 11/25/2024 07:27AM



This is an experimental product of the NWS GAZPACHO software package. Care should be taken in using the data. Unofficial observations may be plotted. Values at interpolated locations may not represent actual reports at that location.